



Gleaning Program Volunteer Packet

What is Gleaning?

CROS Gleaning is a program of CROS Ministries, in partnership with the Palm Beach County Food Bank and other food distribution agencies. It is a food recovery strategy that allows produce that is below market grade or unmarketable, but equally nutritious and beneficial to be harvested and distributed to the food insecure of Palm Beach and Martin Counties instead of being plowed back into the soil.

Since people live apart from where their food is grown, gleaning requires volunteers who will bridge the gap between the field and the pantry to bring food to locations where persons in need can receive it. Farmers donate the produce they cannot sell to CROS Ministries. Volunteers gather the produce. Palm Beach County Food Bank and our other food-distributing partners then distribute the recovered produce to local agencies with feeding programs for individuals and families with low-incomes, seniors, veterans, people with disabilities, and the homeless. The food is given away free of charge.

Gleaning – Biblical References

Gleaning as a practice to combat hunger is thousands of years old. The people most likely to be hunger victims during the times of the Hebrew Scriptures were widows, orphans and people traveling through the land called Sojourners. *“When you reap the harvest of your land, do not reap to the very edges of your field or gather the gleanings of your harvest. Do not go over your vineyard a second time or pick up the grapes that have fallen. Leave them for the poor and the alien. I am the Lord your God.”* (Leviticus 19:9-10) other references include Deuteronomy 24:19-22 & Ruth 2:2ff.



What is New for the 2019-2020 Season?

1. All children and all youth still in school must be accompanied by a parent or an adult authorized by their parent(s) to participate in a gleaning event. We can no longer have teenage volunteers serve with us unaccompanied by a supervising adult. This policy change is necessary in order for CROS Ministries to comply with the updated Child and Youth Protection Policy of the Florida Conference of the United Methodist Church. Parents will designate the supervising adult on the waiver form.

Remember you can Sign up for Events Online

1. Go to our website: <https://www.crosministries.org/gleaning/>
2. Click on the button, **“CLICK HERE TO REGISTER FOR A GLEANING EVENT.”**
3. Click on Gleaning Events if you want to see everything or use one of the other links to select a particular day of the week. If you are signing up as a group, please use the group selection.

THINGS TO DO BEFORE GLEANING

1. Email the gleaning program director to indicate the date you desire to glean or sign up online. Indicate if you are bringing a group, your family or just yourself. You will receive a reply indicating you are registered for that date. Be sure to include a cell phone # so we can get in touch with you for weather cancellations.
2. All gleaners need to review “Rules and Helpful Hints” below themselves and with their group.
3. Complete the “Gleaner’s Form” in this packet for **each gleaner** and bring to the gleaning site. Give them to the field supervisor at the gleaning site who is collecting them. You will need a gleaning form every time you come and glean with us. **Adult supervisors also need a waiver form.**
4. Arrange car pool to the field. (Parking space is often limited).
5. Bring water for yourself and/or group.
6. Review helpful hints again the day before the gleaning.

Be sure to stress with your group/family that there are no absolute guarantees that you will be able to glean on the day that you have chosen. You, like the farmers, are depending on the weather and growing conditions of the season. CROS Ministries arranges for gleaning dates during the harvest time when it is most likely that there will be produce available for gleaning. Regrettably, dry or wet weather may affect the availability and condition of the produce. Rain on the day of or the days immediately preceding the planned gleaning may cause the field to be too wet.

RULES FOR GLEANERS

When gleaning, remember you are on another person’s property. Treat it better than your own property. (Make sure you are leaving no water bottles, candy wrappers, etc.). We are guests, please don’t abuse the privilege, or we may lose it.

1. Every gleaner must complete the enclosed Gleaner Form. **All gleaners under 18 years of age must have the waiver signed by their parents and be accompanied by a supervising adult.**
2. **All gleaners still in elementary, middle or high school must be accompanied by a supervising adult. This includes high school students 18 years of age or older.**
3. **In the field, the field supervisor is in charge.** Follow his/her instructions and directions completely. They are there to protect your safety, the safety of the produce and to protect the property owner’s interest. Glean only in those areas designated by the field supervisor.

4. **Children five years of age and older are only allowed to glean with direct adult supervision. Children ages 5 and 6 must** be within arm's reach of a responsible adult at all times. Some gleaning events are limited to older participants. These are designated on the schedule as 13+.
5. Safety is of utmost important in gleaning. **If any activity is questionable do not do it.** Such safety practices include:
 - Do not climb trees or fences.
 - Do not ride on the back of moving vehicles.
 - Stay away from farm machinery, canals and roadways.
 The field supervisor can cancel a gleaning at any time if he/she feels these rules are not being followed.
6. No pets please, it is not safe for them and a violation of food safety practices.

HELPFUL HINTS

1. It is often good to dress in layers. In the morning, it is likely to be colder and damp, wearing a long sleeve shirt and long pants are recommended. As it gets warmer, a short sleeve shirt may be better. **Closed toed shoes are required.** No flip flops or open toed or heel shoes are permitted.
2. In cornfields, long pants are needed. Leaves from the corn stalks are sharp and can cut the skin.
3. It is recommended that all gleaners wear gloves and hats in the field, apply sunscreen, and have bug spray handy in case insects are an issue.
4. Bathroom facilities are unavailable in most gleaning fields. It is advisable to use the bathroom prior to coming to the field.
5. A three to five gallon pail with a handle is an excellent container to carry through the field. Fill it and empty it into the packing box or bin. We will have some on hand for you.

FREQUENTLY ASKED QUESTIONS



When will I know where we are gleaning? The growers notify CROS at the beginning of the week what field they might have available for gleaning the upcoming weekend. The gleaning director then travels to the field usually on Tuesday to map out directions. It is our goal to send out directions by Tuesday afternoon. If field directions are going to be delayed, you will be notified.

Can I choose where we glean? We pick what is ready to be picked where it is ready to be picked. We offer suggestions about what is likely to be in season at certain locations, but on a specific weekend we have to get what is ready for harvest or lose it. We understand if you need something close to your residence, and we do try to accommodate you. We also need volunteers who are willing to be inconvenienced and go the extra mile to get what would otherwise be lost. We hope you rise to that challenge.

Are there bathrooms at the field? In most instances, no.

What are the times? We glean from 8:30 am until 11:30 am. We finish early if we have filled the capacity of the box truck.

Gleaner's Liability Waiver for 2019-2020 Gleaning Season

Please complete and bring to the field with you each time you glean.

REQUIRED: In the event I or my child suffer any illness or accident requiring emergency or hospitalization, medication or surgery while participating in this gleaning, on the recommendation of the doctor, after consultation with the adults in charge of this event, I hereby give my permission for any medical treatment which may deem necessary and reasonable under the circumstances, understanding that the gleaning coordinator or other responsible person will contact me at the earliest possible moment. I fully understand and comprehend that reasonable care will be exercised by the adult staff for this gleaning event to protect the safety of those involved.

Photos, videos, audio and other images in which I appear that are taken during gleanings may be used by CROS Ministries for news coverage, newsletters, publicity, reports, displays, and for other print, broadcast, web or electronic news or promotional purposes.

Safety is of paramount importance in a gleaning event. For the protection of all involved, this disclaimer is necessary: I do not hold the board members or employees of CROS Ministries, Palm Beach County Food Bank, or any volunteers liable for any injury, bodily harm, accident or death of myself/my child during gleaning events sponsored by CROS Ministries. Neither will I hold the person(s) who own and/or operate the farm(s), business, plant, orchards, groves or the homeowner who owns the backyard, from which we glean, liable for accidents, injury, or death during the gleaning events.

For events at Agri-Gators, Inc. the following also applies: Safety is of paramount importance in a gleaning event. For the protection of all involved, this disclaimer is necessary: I do not hold the person(s) who own and/or operate the farm(s), or employees of Agri-Gators, or any volunteers liable for any injury, bodily harm, accident or death of myself/my child during gleaning events.

Name _____ Age _____
Print

Signature _____ Date _____
Gleaner

Group _____

**If Gleaner is under 18 or 18+ and still in High School
Parent must sign below**

Signature _____ Date _____
Parent/guardian if gleaner is under 18 years of age

Supervising Adult _____

Notify in Case of Emergency

Name _____ Relationship _____

Cell Phone (____) _____ Alternate Phone # (____) _____

Medical Conditions or Drug Allergies: _____

Optional Information

I would like community service hours for this event. You must provide an email address below.

E-mail address _____

I'd like to receive weekly notification of gleaning events for the 2019-2020 season.

E-mail address _____

Gleaning Dates and Locations

Please understand that all of the locations listed below are tentative. Growing conditions vary year to year, agricultural markets do as well. Listed below are our best estimates based upon previous experience. Locations could open up sooner, later or not at all. We will let you know as soon as we know. In addition, new growers join us from time to time, which will also create unforeseen opportunities in new locations.

<u>Day of the Week</u>	<u>Calendar Date</u>	<u>Anticipated Locations</u>	
*Thursday	November 14 th	Belle Glade	*participants must be 13+ for this event.
Saturday	November 16 th	Clewiston	
*Thursday	November 21 st	Belle Glade	*participants must be 13+ for this event.
Saturday	November 23 rd	Clewiston	
*Thursday	December 5 th	Belle Glade	*participants must be 13+ for this event.
*Saturday	December 7 th	Belle Glade	*participants must be 13+ for this event.
Saturday	December 7 th	Clewiston	
*Thursday	December 12 th	Belle Glade	*participants must be 13+ for this event.
*Saturday	December 14 th	Belle Glade	*participants must be 13+ for this event.
Saturday	December 14 th	Clewiston	
*Thursday	December 19 th	Belle Glade	*participants must be 13+ for this event.
*Saturday	December 21 st	Belle Glade	*participants must be 13+ for this event.
Saturday	December 21 st	Pahokee	
* Saturday	December 28 th	Belle Glade	*participants must be 13+ for this event.
*Thursday	January 2 nd	Belle Glade	*participants must be 13+ for this event.
*Saturday	January 4 th	Belle Glade	*participants must be 13+ for this event
Saturday	January 4 th	Pahokee	
*Thursday	January 9 th	Belle Glade	*participants must be 13+ for this event
Saturday	January 11 th	Boynton Beach	
*Saturday	January 11 th	Belle Glade	*participants must be 13+ for this event
Sunday	January 12 th	Boynton Beach	
*Thursday	January 16 th	Belle Glade	*participants must be 13+ for this event
Saturday	January 18 th	Boynton Beach	
Saturday	January 18 th	Pahokee	
*Saturday	January 18 th	Belle Glade	*participants must be 13+ for this event
Sunday	January 19 th	Boynton Beach	
Monday	January 20 th	Boynton Beach	
*Thursday	January 23 rd	Belle Glade	*participants must be 13+ for this event
Saturday	January 25 th	Boynton Beach	
*Saturday	January 25 th	Belle Glade	*participants must be 13+ for this event
Saturday	January 25 th	Pahokee	
Sunday	January 26 th	Boynton Beach	
*Thursday	January 30 th	Belle Glade	*participants must be 13+ for this event
Saturday	February 1 st	Delray Beach	
Saturday	February 1 st	Boynton Beach	
*Saturday	February 1 st	Belle Glade	*participants must be 13+ for this event
Saturday	February 1 st	Clewiston	
Sunday	February 2 nd	Delray Beach/Boynton Beach	
*Thursday	February 6 th	Belle Glade	*participants must be 13+ for this event

<u>Day of the Week</u>	<u>Calendar Date</u>	<u>Anticipated Locations</u>
Saturday	February 8 th	Delray Beach
Saturday	February 8 th	Boynton Beach
Saturday	February 8 th	Palm City
*Saturday	February 8 th	Belle Glade *participants must be 13+ for this event
Saturday	February 8 th	Clewiston
Sunday	February 9 th	Delray Beach/Boynton Beach
*Thursday	February 13 th	Belle Glade *participants must be 13+ for this event
Saturday	February 15 th	Delray Beach,
*Saturday	February 15 th	Belle Glade *participants must be 13+ for this event
Saturday	February 15 th	Boynton Beach
Saturday	February 15 th	Palm City
Saturday	February 15 th	Clewiston
Sunday	February 16 th	Delray Beach/Boynton Beach
*Thursday	February 20 th	Belle Glade *participants must be 13+ for this event



Starting in February and running through April, there is an opportunity for a small group of eight to twelve people to glean cabbage in Clewiston. This gleaning does not work well for larger groups, but instead we have had successful days with groups as small as five. The opportunities are on Saturdays. A group of ten can harvest between 10,000 and 12,000 pounds. If you want to make a big difference, let us know you want to go to the cabbage patch.

Friday	February 21 st	Delray Beach/Boynton Beach – Small Business Day
Saturday	February 22 nd	Delray Beach
Saturday	February 22 nd	Boynton Beach
Saturday	February 22 nd	Palm City
*Saturday	February 22 nd	Belle Glade *participants must be 13+ for this event
Saturday	February 22 nd	Clewiston
Sunday	February 23 rd	Delray Beach/Boynton Beach
*Thursday	February 27 th	Belle Glade *participants must be 13+ for this event
Saturday	February 29 th	Delray Beach
Saturday	February 29 th	Boynton Beach
Saturday	February 29 th	Palm City
*Saturday	February 29 th	Belle Glade *participants must be 13+ for this event
Saturday	February 29 th	Belle Glade (corn) or Clewiston (cabbage)
Sunday	March 1 st	Delray Beach/Boynton Beach
*Thursday	March 5 th	Belle Glade *participants must be 13+ for this event
Saturday	March 7 th	Delray Beach
Saturday	March 7 th	Boynton Beach
Saturday	March 7 th	Palm City
*Saturday	March 7 th	Belle Glade *participants must be 13+ for this event
Saturday	March 7 th	Belle Glade (corn) or Clewiston (cabbage)
Sunday	March 8 th	Delray Beach/Boynton Beach
*Thursday	March 12 th	Belle Glade *participants must be 13+ for this event
Saturday	March 14 th	Delray Beach

<u>Day of the Week</u>	<u>Calendar Date</u>	<u>Anticipated Locations</u>
Saturday	March 14 th	Boynton Beach
Saturday	March 14 th	Palm City
*Saturday	March 14 th	Belle Glade *participants must be 13+ for this event
Saturday	March 14 th	Belle Glade (corn) or Clewiston (cabbage)
Sunday	March 15 th	Delray Beach/Boynton Beach
*Thursday	March 19 th	Belle Glade *participants must be 13+ for this event
Friday	March 20 th	Delray Beach/Boynton Beach – Small Business Day
Saturday	March 21 st	Delray Beach
Saturday	March 21 st	Boynton Beach
Saturday	March 21 st	Palm City
*Saturday	March 21 st	Belle Glade *participants must be 13+ for this event
Saturday	March 21 st	Belle Glade (corn) or Clewiston (cabbage)
Sunday	March 22 nd	Delray Beach/Boynton Beach
*Thursday	March 26 th	Belle Glade *participants must be 13+ for this event
Saturday	March 28 th	Delray Beach
Saturday	March 28 th	Boynton Beach
Saturday	March 28 th	Palm City
*Saturday	March 28 th	Belle Glade *participants must be 13+ for this event
Saturday	March 28 th	Belle Glade (corn) or Clewiston (cabbage)
Sunday	March 29 th	Delray Beach/Boynton Beach
*Thursday	April 2 nd	Belle Glade *participants must be 13+ for this event
Saturday	April 4 th	Delray Beach
Saturday	April 4 th	Boynton Beach
Saturday	April 4 th	Palm City
*Saturday	April 4 th	Belle Glade *participants must be 13+ for this event
Saturday	April 4 th	Belle Glade (corn)
Sunday	April 5 th	Delray Beach
*Thursday	April 9 th	Belle Glade *participants must be 13+ for this event

There will be no gleaning over Easter weekend April 11th – 12th

Saturday	April 18 th	Delray Beach
Saturday	April 18 th	Palm City
Saturday	April 18 th	Boynton Beach
Saturday	April 18 th	Belle Glade (corn)
Saturday	April 18 th	Clewiston
Sunday	April 19 th	Delray Beach
Saturday	April 25 th	Delray Beach
Saturday	April 25 th	Palm City
Saturday	April 25 th	Boynton Beach
Saturday	April 25 th	Belle Glade (corn)
Sunday	April 26 th	Delray Beach
Saturday	May 2 nd	Delray Beach
Saturday	May 2 nd	Palm City
Saturday	May 2 nd	Belle Glade (corn)
Saturday	May 9 th	TBD

<u>Day of the Week</u>	<u>Calendar Date</u>	<u>Anticipated Locations</u>
Saturday	May 16 th	Belle Glade (corn)
Saturday	May 16 th	Palm City
Saturday	May 30 th	Lantana
Tuesday	June 2 nd	Lantana
Saturday	June 6 th	Lantana
Tuesday	June 9 th	Lantana
Saturday	June 13 th	Lantana
Tuesday	June 16 th	Lantana
Saturday	June 20 th	Lantana
Tuesday	June 23 rd	Lantana
Saturday	June 27 th	Lantana
Tuesday	June 30 th	Lantana
Thursday	July 2 nd	Lantana
Tuesday	July 7 th	Lantana
Saturday	July 11 th	Lantana
Tuesday	July 14 th	Lantana
Saturday	July 18 th	Lantana
Tuesday	July 21 st	Lantana
Saturday	July 25 th	Lantana

Contact Keith Cutshall at kcutshall@crosmministries.org to schedule a gleaning event

Or

Sign up online at <https://www.crosmministries.org/gleaning/>

A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION FOR CHRISTIANS REACHING OUT TO SOCIETY, INC., A FLORIDA-BASED NONPROFIT CORPORATION (REGISTRATION NO. CH20251), MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE 1-800-HELP-FLA (435-7352) WITHIN THE STATE OR VISITING THEIR WEBSITE, WWW.FLORIDACONSUMERHELP.COM. REGISTRATION DOES NOT IMPLY ENDORSEMENT, APPROVAL, OR RECOMMENDATION BY STATE. 501 (C) TAX EXEMPT #59-1802917. CHRISTIANS REACHING OUT TO SOCIETY, INC. RECEIVES 100% OF EACH CONTRIBUTION, WITH 0% GIVEN TO A PROFESSIONAL SOLICITOR.