



# Christians Reaching Out to Society, Inc.

C.R.O.S. MINISTRIES IS AN INTERFAITH MINISTRY SERVING PALM BEACH COUNTY AND THE TREASURE COAST

## MINISTRIES

**The Caring Kitchen**  
Delray Beach

### Community Food Pantries

Belle Glade  
Delray Beach  
Indiantown  
Lake Worth  
Jupiter  
Riviera Beach

### ACCESS Program

Belle Glade  
Delray Beach  
Jupiter  
Riviera Beach

### After School Snack Program

#### Camp Outreach

#### Summer Day Camps

Belle Glade  
Delray Beach  
Lake Worth

#### Gleaning

#### Community Advocacy

**Rev. Pamela A. Cahoon**  
Executive Director

**Una James**  
Board President



Town of Palm Beach United Way



United Way of Palm Beach County

## CROS CAMPS

### Day Camp Returning Counselor In Training (CIT) Application

Last summer you were a key component in making Day Camp a reality for 180 children, 71% of which would have been home alone. You also helped 86% of the parents keep their jobs during the summer months. Your hard work and dedication to this program did not go unseen; this is evident in the lives you touched over the summer. We would like to once more invite you to make an impact in the life of a child.

Day camp 2011 will be held June 6<sup>th</sup> through July 22<sup>nd</sup>, Monday through Friday 8:30am – 5:00pm. The day camps will be held in Lake Worth at Calvary United Methodist Church, in Delray Beach at St. Paul's Episcopal Church and in Belle Glade at Community United Methodist Church. Mandatory training for all CITs will be held Friday, June 3<sup>rd</sup> from 9 A.M. to 5:30 P.M. Training will be held in Lake Worth at Calvary United Methodist Church. Lunch will be provided.

CIT applications are accepted on a first come first serve basis. There are **ONLY** three CIT spots available per site. Prior attendance DOES NOT automatically guarantee that you will fill one of the spots; you must submit the Day Camp Returning CIT Application. (This application form can be found on our website at [www.crosministries.org](http://www.crosministries.org).)

If you are interested in once more giving of your love by serving as a CIT, please carefully fill out the CIT application and return it by May 2, 2011 to:

**CROS CAMPS**  
301 1<sup>st</sup> Ave. South  
Lake Worth, FL 33460

**Community service hours will be awarded to all CITs at the end of the summer.**

301 First Avenue South, Lake Worth, FL 33460 • (561) 233-9009 • (561) 233-9819 (Fax)  
[info@crosministries.org](mailto:info@crosministries.org) • [www.crosministries.org](http://www.crosministries.org)

**Mission: C.R.O.S. Ministries is a 501(c)(3) nonprofit organization collaborating with people of different faiths and organizations to create solutions to the unmet needs of people in our community.**

A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE (800-435-7352) WITHIN THE STATE. REGISTRATION DOES NOT IMPLY ENDORSEMENT, APPROVAL, OR RECOMMENDATION BY THE STATE. REFER TO REGISTRATION #CH20251. 501(c)3 TAX EXEMPT # 59-1802917.  
C.R.O.S. MINISTRIES RECEIVES 100% OF EACH CONTRIBUTION.



CROS CAMPS
A Program of Christians Reaching Out to Society, Inc.

Day Camp Returning Counselor In Training Application

I. Personal Data

Name \_\_\_\_\_ Nickname \_\_\_\_\_
Sex: M [ ] F [ ] Date of Birth \_\_\_\_\_ This is my \_\_\_\_\_ year volunteering at Day Camp.
Address \_\_\_\_\_
Home phone \_\_\_\_\_ Cell phone \_\_\_\_\_ Email \_\_\_\_\_
Church name \_\_\_\_\_ Pastor's name \_\_\_\_\_
Church Address \_\_\_\_\_
Church Phone \_\_\_\_\_ Church email \_\_\_\_\_
Youth Leader \_\_\_\_\_ Email \_\_\_\_\_
Do you have any new health problems? [ ] Yes [ ] No If yes, explain \_\_\_\_\_

According to Florida Law, depending on the volunteer position, volunteers having access to children must be background screened. We may check your driver's license record, civil litigation, and criminal background check through the Florida Department of Law Enforcement.

Have you ever been convicted\* of, or plead guilty or nolo contendere, or no contest to a crime? [ ] Yes [ ] No
Are you currently awaiting trial, sentencing or other disposition of a criminal charge? [ ] Yes [ ] No
If the answer to either question is yes, please explain (state the date, type of crime, place of occurrence, disposition)

\*Note: Conviction of a crime will not necessarily disqualify you for the volunteer position. Each conviction will be judged on its own merit with respect to time and job relatedness.

II. Experience and Interests

I would like to volunteer at the:
[ ] Lake Worth campsite [ ] Belle Glade campsite [ ] Delray Beach campsite

Have you had any new experiences (work, school, church, etc.)? \_\_\_\_\_

Please check the activities you are interested in:

- |   |                                      |  |   |
|---|--------------------------------------|--|---|
| <input type="checkbox"/> Educational activities | <input type="checkbox"/> Bible story | <input type="checkbox"/> Set up and break down | <input type="checkbox"/> Praise & Worship |
| <input type="checkbox"/> Small group            | <input type="checkbox"/> First Aid   | <input type="checkbox"/> Drama                 | <input type="checkbox"/> Devotions        |
| <input type="checkbox"/> Outdoor/Indoor games   | <input type="checkbox"/> Crafts      | <input type="checkbox"/> Other _____           |   |

**III. CIT Agreement**

- ★ I give consent to C.R.O.S. Ministries to perform a background which may include the following: criminal record, employment history, references, and drivers' license record.  Yes  No
- ★ I agree to follow the Day Camp Guidelines included with this application.  Yes  No
- ★ I agree to attend the one day training event.  Yes  No
- ★ I can give additional time before camp begins.  Yes  No

I understand that ALL applicable signatures are required. Failure to provide required signatures will result in a delay in my application process or not be considered for the position. I understand that misconduct and/or repeated absenteeism with out prior notification will result in an immediate dismissal from the program.

I have read and understand the guidelines included with this application. I agree to follow and comply with these guidelines. Should I have questions in regards to these guidelines, I know that the Camp Director is available to answer any questions that I may have.

By participating as a CIT I understand that I am making a commitment of service. My primary goal is to share God's love with the campers. I will always put the campers before myself. I will not intentionally do something that will jeopardize the safety of the campers, fellow CITs, counselors, adult volunteers or self.

I will not hold Christians Reaching Out to Society, Inc. (C.R.O.S. Ministries), Calvary United Methodist Church, Community United Methodist Church, St. Paul's Episcopal Church, or any other sponsoring or participating organization, church, or individual responsible for any injury or illness that I incur while at camp.

CIT's signature \_\_\_\_\_ Date \_\_\_\_\_

Parent/guardian signature (if applicant is under 18) \_\_\_\_\_ Date \_\_\_\_\_

**V. Pastor's Acknowledgement**

**Pastor, youth leader, or Sunday school teacher must read the statement below and sign. Applications without this signature will not be processed and the application will be returned to the applicant.**

**The following statement is for the pastor, youth leader, or Sunday school teacher to read prior to signing below.**

The applicant will be participating as a Counselor In Training (CIT) at CROS CAMPS Day Camp program. CROS CAMPS Day Camp is directed and supervised by Christians Reaching Out to Society, Inc. (C.R.O.S. Ministries); an ecumenical, interfaith ministry serving Palm Beach County. The applicant will have contact with elementary age children on a daily basis. He/she will help during meal times, assist with the daily activities, and fill in for or help the camp counselors when needed. In addition, the applicant may be responsible for a group of children. The applicant will ensure that the children take part in the daily activities. This is a special time in which the applicant has the opportunity to share God's unconditional love with the campers on a one-on-one basis.

I have read the above statement and fully understand what the applicant's role is in the program. I acknowledge that the applicant is an active member in my congregation/youth group/Sunday school class and would highly recommend him/her for the CIT position. To the best of my knowledge, I can state that the applicant has not been convicted\* of, or plead guilty or nolo contendere, or no contest to a crime. The applicant is not awaiting trial, sentencing or other disposition of a criminal charge.

Pastor's signature \_\_\_\_\_ Date \_\_\_\_\_

Print name \_\_\_\_\_ Church Affiliation \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

\*Note: Conviction of a crime will not necessarily disqualify the applicant for the volunteer position. Each conviction will be judged on its own merit with respect to time and job relatedness.

Office Use Only

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Interview Date \_\_\_\_\_ Interviewer's Initials \_\_\_\_\_

- |                   |   |                     |
|-------------------|---|---------------------|
| Screening Needed: | <input type="checkbox"/> Livescan               | Date Received _____ |
|                   | <input type="checkbox"/> Local Background Check | Date Received _____ |
|                   | <input type="checkbox"/> Reference Check        | Date Received _____ |
|                   | <input type="checkbox"/> Employment Check       | Date Received _____ |
|                   | <input type="checkbox"/> Sex Offender Registry  | Date Received _____ |
|                   | <input type="checkbox"/> Motor Vehicle          | Date Received _____ |



# CROS CAMPS

A Program of Christians Reaching Out to Society, Inc.

## Day Camp Counselor In Training Guidelines

**Volunteers working at camp should have a desire to work in an interfaith setting and be able to share God's unconditional love with the campers. The following guidelines are designed to provide an outline of what is expected of you, for your safety and the safety of the campers. Detach from application and keep for your records.**

1. Participate in all activities which include but is not limited to:

Outdoor games	Crafts
Bible story	Music & drama
Lunch & snacks	Field trips
Special guests and/or speakers	Set up and clean up

2. Ensure the campers' safety at all times.

- Be involved with the campers.
- Stay with the campers at all times, rotating as needed throughout the day.
- Rough housing (horse play) with the campers or fellow team members is inappropriate.
- Piggyback rides or carrying a camper is inappropriate.
- When giving a camper a hug, avoid bear hugs.
- It is inappropriate for a camper or fellow team member to sit on your lap.
- Physical discipline (hitting, yelling, belittle, etc.) is not a method of disciplinary action as will not be tolerated.
- Observe strict confidentiality regarding information on campers, camp counselors, other volunteers and incidents related to camp.

3. Dress policy:

- Wear comfortable closed toe shoes at all times.
- Although you are encouraged to wear shorts and tank tops, avoid wearing provocative clothing.

4. Cell phones are to be used for emergencies ONLY.

- You are prohibited from using cell phones in front of the campers.
- Refrain from texting.
- MP3 players, iPods, and/or CD players are prohibited while at camp.

5. CROS CAMPS will not be responsible for any jewelry, money, or valuables brought to camp.

6. Set a positive example of God's love.

- Do not swear, name call, or make fun of fellow team members and/or campers.
- Do not talk about a fellow team member or camper (i.e. gossip).
- All CITs are considered equal.
- Profanity, smoking, drinking, guns (real, paintball, BB, pellet, play guns, etc.), use of illegal substances or controlled substances without a prescription, knives, and sexual misconduct is prohibited.
- Physical discipline (hitting, yelling, belittle, etc.) is not a method of disciplinary action as will not be tolerated.

7. Abstain from boyfriend/girlfriend relationships while at camp.

- It is prohibited to engage in romantic/sexual relationships with fellow team members and campers while at camp or outside of the camp setting.

8. It is prohibited that you do not contact campers once camp is over.

9. Be patient, flexible, and understanding.

- If you are unable to volunteer on a certain day or are running late contact the Lead Counselor immediately.
- Work alongside counselors to keep the camp clean.

- Break times are pre-approved by the Camp Director and overseen by the Lead Counselor.
  - All concerns are to be directed to the Lead Counselor. Contact the Camp Director immediately if there are any problems or concerns that remain unattended.
10. “Hanging out” with fellow team members during camp is prohibited.
- It is prohibited to have friends visit you at camp.
  - Pre-approval from the Camp Director is needed should a family member want to visit you at camp.
11. Any donations that come in are to be directed to the Lead Counselor.
- Under no circumstance will donation items (i.e. food, clothes, money, etc.) be taken without prior approval from the Camp Director.
  - Donations (i.e. food, clothes, money, etc.) are NEVER to be shared with other agencies without prior consent from the Camp Director.
12. If at any point during your time with CROS CAMPS you are arrested, you must inform the Camp Director immediately.

**Most importantly, THE CAMPER COMES FIRST. You are at camp to serve the campers. If you find you are doing something that is not for the good of the camper, STOP DOING IT.**

**Have a memorable time being Jesus’ hands and feet. This summer will be life changing. Once child at a time, you will change the world!**