



# Christians Reaching Out to Society, Inc.

C.R.O.S. MINISTRIES IS AN INTERFAITH MINISTRY SERVING PALM BEACH COUNTY AND THE TREASURE COAST

## CROS CAMPS

### Day Camp Counselor In Training (CIT) Application

#### MINISTRIES

**The Caring Kitchen**  
Delray Beach

#### Community Food Pantries

Belle Glade  
Delray Beach  
Indiantown  
Lake Worth  
Jupiter  
Riviera Beach

#### ACCESS Program

Belle Glade  
Delray Beach  
Jupiter  
Riviera Beach

#### After School Snack Program

#### Camp Outreach

#### Summer Day Camps

Belle Glade  
Delray Beach  
Lake Worth

#### Gleaning

#### Community Advocacy

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**Rev. Pamela A. Cahoon**  
Executive Director

**Una James**  
Board President

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CROS CAMPS Day Camp program is a seven-week camp for elementary age children who are from families classified as low-income. The Christian camp gives children, who would otherwise be home alone, a safe and nurturing place to be in the summer time. The camp also gives children the opportunity to discover God's unconditional love, while they enjoy crafts, recreation, Bible stories, speakers, music and more. The campers are referred to us by schoolteachers, CITs, foster parents, social workers, churches, and other caring people. There is minimal cost to the parents.

Day Camp 2012 will be held June 11 through July 27. The day camps will be held in Lake Worth at Calvary United Methodist Church, Delray Beach in St. Paul's Episcopal Church, and in Belle Glade at Community United Methodist Church.

**Day Camp gives young people the opportunity to share God's unconditional love through their gifts and talents.**

Day Camp CIT in Training (CIT) (14 years an older) help during meal times, assist with the daily activities, and fill in for or help the camp staff when needed. In addition, a CIT may be responsible for a group of campers. The CIT will then ensure that the children take part in the daily activities; this is a special time in which the CIT has the opportunity to share God's unconditional love with the campers on a one-on-one basis.

CITs must be at least 14 years old and be actively participating in their congregation. The CIT should have some experience working with children; be able to work in a group setting; and have a passion and compassion for underprivileged children. **Background screening will be performed on all CITs.**

**Mandatory training for all CITs will be held Friday, June 8 from 9 A.M. to 5:30 P.M.** Training will be held in Lake Worth at Calvary United Methodist Church. Lunch will be provided.

Day Camp is directed and supervised by Christians Reaching Out to Society, Inc. (C.R.O.S. Ministries); an ecumenical, interfaith ministry serving Palm Beach County.

If you are interested in giving of your love by serving as a CIT, please fill out the CIT application form carefully and **return it by May 1, 2012** to:



**CROS CAMPS**  
**301 1<sup>st</sup> Ave. South**  
**Lake Worth, FL 33460**

Community service hours will be awarded to all CITs at the end of the summer.

301 First Avenue South, Lake Worth, FL 33460 • (561) 233-9009 • (561) 233-9819 (Fax)  
info@crossministries.org • www.crossministries.org

**Mission: C.R.O.S. Ministries is a 501(c)(3) nonprofit organization collaborating with people of different faiths and organizations to create solutions to the unmet needs of people in our community.**

A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE (800-435-7352) WITHIN THE STATE. REGISTRATION DOES NOT IMPLY ENDORSEMENT, APPROVAL, OR RECOMMENDATION BY THE STATE. REFER TO REGISTRATION #CH20251. 501(c)3 TAX EXEMPT # 59-1802917.  
C.R.O.S. MINISTRIES RECEIVES 100% OF EACH CONTRIBUTION.



# CROS CAMPS

A Program of Christians Reaching Out to Society, Inc.

## Day Camp Counselor In Training Application

Carefully read and answer all questions. Incomplete applications will result in a delay of the application process. Please print clearly or type your response.

### I. Personal Data

Name \_\_\_\_\_ Nickname \_\_\_\_\_  
First Middle Last

Sex: M  F  Date of Birth \_\_\_\_\_ Social Security # \_\_\_\_\_ Race \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip

Home phone \_\_\_\_\_ Cell phone \_\_\_\_\_ Email \_\_\_\_\_

Are you a permanent FL resident? \_\_\_\_\_ How long have you lived in FL? \_\_\_\_\_

I would like to volunteer at the:

- Lake Worth campsite  Belle Glade campsite  Delray Beach campsite

How did you find out about Day Camp? \_\_\_\_\_

According to Florida Law, depending on the volunteer position, volunteers having access to children must be background screened. We may check your drivers license record, civil litigation, and criminal background check through the Florida Department of Law Enforcement.

Have you ever been convicted\* of, or plead guilty or nolo contendere, or no contest to a crime?  Yes  No

Are you currently awaiting trial, sentencing or other disposition of a criminal charge?  Yes  No

If the answer to either question is yes, please explain (state the date, type of crime, place of occurrence, disposition)

\_\_\_\_\_  
\_\_\_\_\_

**\*Note: Conviction of a crime will not necessarily disqualify you for the volunteer position. Each conviction will be judged on its own merit with respect to time and job relatedness.**

### II. Experience and Employment and Volunteer History

Middle School \_\_\_\_\_ Year completed \_\_\_\_\_

High School \_\_\_\_\_ Year completed \_\_\_\_\_

Are you presently employed? \_\_\_\_\_

Company \_\_\_\_\_ Position \_\_\_\_\_

Supervisor \_\_\_\_\_ Phone \_\_\_\_\_

How long at employment? \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Tell us about any volunteer experience you have had

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List any church, school or civic activities you have been involved in \_\_\_\_\_

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List any experience you've had in the following areas:

Working with underprivileged children \_\_\_\_\_

Children who have a mental or physical challenge \_\_\_\_\_

Choir/Music/Drama \_\_\_\_\_

Other \_\_\_\_\_

### III. References

**Fill out the following references. All references must be filled out completely with phone number, email and occupation. Applicants will not be considered if this section is incomplete.**

School counselor or teacher

Name \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_

Member of your local church who has known you for at least one year

Name \_\_\_\_\_ Phone \_\_\_\_\_ Occupation \_\_\_\_\_

Address \_\_\_\_\_ Email \_\_\_\_\_

Close Family member

Name \_\_\_\_\_ Phone \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_ Email \_\_\_\_\_

Friend who has known you for at least five years

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ Email \_\_\_\_\_

### V. Church Affiliation *(A Pastor's signature will be required at the end of this application)*

Church name \_\_\_\_\_ Pastor's name \_\_\_\_\_

Church Address \_\_\_\_\_

Street

City

State

Zip

Church Phone \_\_\_\_\_ Church email \_\_\_\_\_

Youth Leader \_\_\_\_\_ Email \_\_\_\_\_

### V. Health & Wellness

My health is:  Excellent  Good  Fair  Poor

Are you currently taking any medications?  Yes  No

If yes, list \_\_\_\_\_

List any medication allergies \_\_\_\_\_

List any health problems or medical conditions that may affect your camping experience

What can be done to accommodate your limitation? \_\_\_\_\_

List any food allergies \_\_\_\_\_

## VI. Skills, Talents, Interests, & Leadership

Please check the activities you are interested in:

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> Educational activities | <input type="checkbox"/> Bible study     | <input type="checkbox"/> Set up and break down |
| <input type="checkbox"/> Small group            | <input type="checkbox"/> First Aid       | <input type="checkbox"/> Drama                 |
| <input type="checkbox"/> Outdoor/Indoor games   | <input type="checkbox"/> Arts and crafts | <input type="checkbox"/> Other _____           |
| <input type="checkbox"/> Praise & Worship       | <input type="checkbox"/> Devotions       | _____  |

Musical instrument(s) you play \_\_\_\_\_

List interests and/or skills in indoor and outdoor sports, games, etc. \_\_\_\_\_

Other talents, skills, or interests \_\_\_\_\_

## VII. The World Around You

I rather be:  by myself  with a friend  with more than one friend  with a group of people

I consider myself to be:  Introvert  Gregarious  Loner  Friendly  Timid  
 Intimidating  Unreserved  Outgoing  Unapproachable  Flexible  
 Approachable  Extrovert  Expressive  Communicative

List one problem or concern in the world today. Based on your belief system, how might you respond to the problem?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you feel that child molestation is a problem in our society today? Why or why not? What could you do to change this problem?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What is an appropriate punishment for the abuser?

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**VIII. Personal Contribution**

What can you contribute to day camp?

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What are you expecting to get out of the day camp program?

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In a paragraph, describe your Christian commitment.

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Additional Comments \_\_\_\_\_

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**IX. CIT Agreement**

- ★ I give consent to C.R.O.S. Ministries to perform a background check.  Yes  No
- ★ I agree to meet with the Camp Director for an interview.  Yes  No
- ★ I agree to follow the day camp guidelines included with this application.  Yes  No
- ★ I agree to attend the training event.  Yes  No
- ★ I can give additional time before camp begins.  Yes  No

I understand that ALL applicable signatures are required. Failure to provide required signatures will result in a delay in my application process or not be considered for the position. I understand that misconduct and/or repeated absenteeism with out prior notification will result in an immediate dismissal from the program.

I have read and understand the guidelines included with this application. I agree to follow and comply with these guidelines. Should I have questions in regards to these guidelines, I know that the Camp Director is available to answer any questions that I may have.

By participating as a CIT I understand that I am making a commitment of service. My primary goal is to share God's love with the campers. I will always put the campers before myself. I will not intentionally do something that will jeopardize the safety of the campers, fellow CITs, counselors, adult volunteers or self.

I will not hold Christians Reaching Out to Society, Inc. (C.R.O.S. Ministries), Calvary United Methodist Church, Community United Methodist Church, St. Paul's Episcopal Church, or any other sponsoring or participating organization, church, or individual responsible for any injury or illness that I incur while at camp.

CIT's signature \_\_\_\_\_ Date \_\_\_\_\_

Parent/guardian signature (if applicant is under 18) \_\_\_\_\_ Date \_\_\_\_\_

**X. Pastor's Acknowledgement**

**Pastor, youth leader, or Sunday school teacher must read the statement below and sign. Applications without this signature will not be processed and the application will be returned to the applicant.**

**The following statement is for the pastor, youth leader, or Sunday school teacher to read prior to signing below.**

The applicant will be participating as a Counselor In Training (CIT) at CROS CAMPS Day Camp program. CROS CAMPS Day Camp is directed and supervised by Christians Reaching Out to Society, Inc. (C.R.O.S. Ministries); an ecumenical, interfaith ministry serving Palm Beach County. The applicant will have contact with elementary age children on a daily basis. He/she will help during meal times, assist with the daily activities, and fill in for or help the camp counselors when needed. In addition, the applicant may be responsible for a group of children. The applicant will ensure that the children take part in the daily activities. This is a special time in which the applicant has the opportunity to share God's unconditional love with the campers on a one-on-one basis.

I have read the above statement and fully understand what the applicant's role is in the program. I acknowledge that the applicant is an active member in my congregation/youth group/Sunday school class and would highly recommend him/her for the CIT position. To the best of my knowledge, I can state that the applicant has not been convicted\* of, or plead guilty or nolo contendere, or no contest to a crime. The applicant is not awaiting trial, sentencing or other disposition of a criminal charge.

Pastor's signature \_\_\_\_\_ Date \_\_\_\_\_

Print \_\_\_\_\_ Church Affiliation \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

\*Note: Conviction of a crime will not necessarily disqualify the applicant for the volunteer position. Each conviction will be judged on its own merit with respect to time and job relatedness.

Office Use Only

Interview Date \_\_\_\_\_ Interviewer's Initials \_\_\_\_\_

Screening Needed:	<input type="checkbox"/> Livescan	Date Received _____
	<input type="checkbox"/> Local Background Check	Date Received _____
	<input type="checkbox"/> Reference Check	Date Received _____
	<input type="checkbox"/> Employment Check	Date Received _____
	<input type="checkbox"/> Sex Offender Registry	Date Received _____
	<input type="checkbox"/> Motor Vehicle	Date Received _____



# CROS CAMPS

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## Day Camp Counselor In Training Guidelines

**Volunteers working at camp should have a desire to work in an interfaith setting and be able to share God's unconditional love with the campers. The following guidelines are designed to provide an outline of what is expected of you, for your safety and the safety of the campers. Detach from application and keep for your records.**

1. Participate in all activities which include but is not limited to:

Outdoor games	Crafts
Bible story	Music & drama
Lunch & snacks	Field trips
Special guests and/or speakers	Set up and clean up

2. Ensure the campers' safety at all times.

- Be involved with the campers.
- Stay with the campers at all times, rotating as needed throughout the day.
- Rough housing (horse play) with the campers or fellow team members is inappropriate.
- Piggyback rides or carrying a camper is inappropriate.
- When giving a camper a hug, avoid bear hugs.
- It is inappropriate for a camper or fellow team member to sit on your lap.
- Physical discipline (hitting, yelling, belittle, etc.) is not a method of disciplinary action as will not be tolerated.
- Observe strict confidentiality regarding information on campers, camp counselors, other volunteers and incidents related to camp.

3. Dress policy:

- Wear comfortable closed toe shoes at all times.
- Although you are encouraged to wear shorts and tank tops, avoid wearing provocative clothing.

4. Cell phones are to be used for emergencies ONLY.

- You are prohibited from using cell phones in front of the campers.
- Refrain from texting.
- MP3 players, iPods, and/or CD players are prohibited while at camp.

5. CROS CAMPS will not be responsible for any jewelry, money, or valuables brought to camp.

6. Set a positive example of God's love.

- Do not swear, name call, or make fun of fellow team members and/or campers.
- Do not talk about a fellow team member or camper (i.e. gossip).
- All CITs are considered equal.
- Profanity, smoking, drinking, guns (real, paintball, BB, pellet, play guns, etc.), use of illegal substances or controlled substances without a prescription, knives, and sexual misconduct is prohibited.
- Physical discipline (hitting, yelling, belittle, etc.) is not a method of disciplinary action as will not be tolerated.

7. Abstain from boyfriend/girlfriend relationships while at camp.

- It is prohibited to engage in romantic/sexual relationships with fellow team members and campers while at camp or outside of the camp setting.

8. It is prohibited that you do not contact campers once camp is over.

9. Be patient, flexible, and understanding.
  - If you are unable to volunteer on a certain day or are running late contact the Lead Counselor immediately.
  - Work alongside counselors to keep the camp clean.
  - Break times are pre-approved by the Camp Director and overseen by the Lead Counselor.
  - All concerns are to be directed to the Lead Counselor. Contact the Camp Director immediately if there are any problems or concerns that remain unattended.
  
10. "Hanging out" with fellow team members during camp is prohibited.
  - It is prohibited to have friends visit you at camp.
  - Pre-approval from the Camp Director is needed should a family member want to visit you at camp.
  
11. Any donations that come in are to be directed to the Lead Counselor.
  - Under no circumstance will donation items (i.e. food, clothes, money, etc.) be taken without prior approval from the Camp Director.
  - Donations (i.e. food, clothes, money, etc.) are NEVER to be shared with other agencies without prior consent from the Camp Director.
  
12. If at any point during your time with CROS CAMPS you are arrested, you must inform the Camp Director immediately.

**Most importantly, THE CAMPER COMES FIRST. You are at camp to serve the campers. If you find you are doing something that is not for the good of the camper, STOP DOING IT.**

**Have a memorable time being Jesus' hands and feet. This summer will be life changing. Once child at a time, you will change the world!**